

**TERMS OF CALL
REPORT TO PRESBYTERY
Calendar Year 2016**

Church Reporting _____

Pastor _____

If not full time, please explain _____

Date _____

Effective Salary

- | | | |
|----|---|----------|
| 1. | Salary | \$ _____ |
| 2. | Housing
(Including utilities unless utilities are paid directly by the church) | \$ _____ |
| 3. | SECA (Social Security)
In excess of 50% of projected tax obligation. | \$ _____ |
| 4. | SUPPLEMENTAL ALLOWANCES
(Including deferred compensation, fair rental value of Manse incl. Utilities, but not less than 30% of all other effective salary, unvouchered allowances, gifts. Private gifts from donors & honoraria are not included.) | \$ _____ |
| 5. | Sub Total Effective Salary | \$ _____ |
| 6. | Additional Income SECA (Social Security) | \$ _____ |
| 7. | Total Income | \$ _____ |

Board of Pension Obligation

- | | | |
|----|---|----------|
| 8. | Total Effective Salary x
Member and Family– 24.5%
Member Only – 23%
Pension – 11%
Death and Disability – 1% | \$ _____ |
|----|---|----------|

Vouchered Allowances
(All allowances not vouchered must be included in effective salary)

9.	Travel/Auto	\$ _____
10.	Continuing Education	\$ _____
11.	Professional Expenses	\$ _____
12.	Book Allowance	\$ _____
13.	Other	\$ _____
14.	Sub Total Vouchered Allowances	\$ _____
15.	Total Cost to the Church	\$ _____

16. **Vacation time** _____ A full time and part time pastor shall be granted a minimum of one (1) full month (30 days) vacation per year. A vacation with full pay is provided for rest, refreshment, health and work effectiveness.

17. **Continuing Education Time:** _____ Congregations shall provide study leave of two (2) weeks minimum annually for all full time and part time pastoral positions with a minimum financial allowance of \$1,000 for full time installed pastor. This amount may be lodged in a line item of continuing education or professional expenses. Time and allowance can accrue to a maximum of six (6) weeks, but will not accumulate beyond six weeks. This allowance and time is not payable at the dissolution of a pastoral relationship.

18. Other _____
_____(Please describe)

Submitted by _____

Phone _____