

VI. Guidelines for Tentmaking as a Form of Ministry

The Church Vocations Unit of General Assembly has been advocating "tentmaking" as a means of a validated ministry.

- A. A "tentmaker" is:
 - 1. A currently ordained person, qualified for membership in Presbytery as a minister of the Word and Sacrament.
 - 2. One whose primary income is derived from some source other than their ministry within the church.
 - 3. One who has received a call to ministry that
 - a. Complies with Book of Order criteria G-11.0403.
 - b. Is fully defined in a position description approved by the Presbytery.
 - c. Provides for an annual performance review with a session, board or agency.
 - d. Involves at least 12 hours a week on average.
- B. Because each person's situation is unique (in terms of employment, income and gifts for ministry) it is permissible for a call to be approved without the calling congregation or organization fulfilling the requirements of AA/EEO or the minimum salary requirements of Presbytery.
- C. The income one receives as a "tentmaker" may be as little as \$1.00 per year or a pro-rating of the minimum salary set by Presbytery for pastors, based on hours worked, but not to exceed their primary source of income. (Reimbursement for expenses such as travel, professional costs, materials, etc., are not salary.)
- D. The calling congregation or organization may not change the terms of the call (including the position description and/or salary) without the concurrence of Presbytery.