

Minutes of the Stated Spring Meeting of the Presbytery of Utah

Zoom Meeting March 12, 2022

The Presbytery meeting was held virtually via Zoom. Participants received documents and instructions for participation prior to the meeting. Technical support was also offered via phone and email.

CALL TO ORDER

Rev. Steve Aeschbacher, Moderator opened the meeting with prayer at 9:31am. He welcomed Rev. Bob Sheldon who is the new Interim Pastor at Wasatch. He also expressed a farewell to Rev. Meg Vail, Associate Pastor at Logan who has taken a new call in North Carolina, with a blessing for her and her family. Rev. Aeschbacher provided instructions on how to participate in the meeting on Zoom. He requested people text prayer requests to Rev. Ralph Clingan.

ROLL CALL

The roll was called and the Stated Clerk declared a quorum present.

Teaching Elders

P = Present

E = Excused

A = Absent

	Winter	Spring	Fall
Aeschbacher, Steve	P		
Allen, Noel	A		
Annunciacao, Gerson	A		
Bartlett, Jan	A		
Clingan, Ralph	P		
Cormack-Hughes, Nancy	P		
DeLong, Stan	A		
Draskovic, Jon	P		
Eddy, Robyn	P		
Fleishman, Andrew	A		
Forbes, Derek	P		
Haas-Melchior, Mirjam	P		
Hall, Monica	A		
Hammond, Alan	E		
Han, Man Sik	A		
Hughes, Phil	P		
Imperiale, Mike	A		
Jean-Mary, Michelle	P		
Kalvesmaki, Ken	A		
Lasitch, Celeste	P		
Lee, David	A		
Lower, George	A		
Memmott, Virginia	A		
Moler, Martha	P		
Myers-Tegeder, Christine	E		
Nakaoka, Robert	A		

<u>Teaching Elders (cont.)</u>	Winter	Spring	Fall
O'Dowd, Andrew	A		
Pearson, Nancy	E		
Pritchett, Chris	P		
Putnam-Netto, Catherine	E		
Sautter, Nathan	P		
Schreiber, Catherine	A		
Scott, Richard	A		
Silliman, Jeff	E		
Stellmon, David	E		
Stellmon, Laura	A		
Tobey, Adam	P		
Tobey, Catherine	P		
Wendlandt, Hansen	P		
Weins, Dolores	E		

Ruling Elder Commissioners

P = Present

E = Excused

A = Absent

	Winter	Spring	Fall
American Fork	Pamela Spitzer		
Brigham City	<i>None</i>		
Cedar City	<i>None</i>		
Delta	<i>None</i>		
Kanab	<i>None</i>		
Logan	<i>None</i>		
Ogden Christian	Shelly Oda		
Ogden First	Karen Christensen		
Ogden Trinity	Jane Lee Vondette		
Richfield	Ken Elmore		
SLC Cottonwood	Barbara White		
SLC First	Carolyn Chase		
SLC Japanese	Daniel Cheung		
SLC Korean	<i>None</i>		
SLC Mt. Olympus	Linda Duffy		
SLC Wasatch	Jackie Solon		
Sandy Community of Grace	Barbara Gentry		
Springville	Melody Oliphant		
St. George Good Shepherd	<i>None</i>		
Preston	<i>None</i>		

Other Elder Commissioners

P = Present

E = Excused

A = Absent

Commissioner Position	Commissioner Name	Winter
Stated Clerk	RE Candice Sweet	P
Treasurer	RE Tim Fluetsch	P

Other Elder Commissioners (cont.)		
Moderator, Presbyterian Women	Verlane Seiler	E
Moderator of Council	Nancy Cormack-Hughes	<i>Clergy Roll</i>
Moderator of COM	Derek Forbes	<i>Clergy Roll</i>
RE Member of Council	John Gilchrest	P
RE Member of Council	David Keene	P
RE Member of Council	Dave Patten	P

CLPs / CREs	Winter	Spring	Fall
	<i>P = Present</i>	<i>E = Excused</i>	<i>A = Absent</i>
Collins, Marilyn	P		
Day, Evan	P		
Keene, Ellen	P		
Probasco, Kirk	P		
Ramer, Bobbie	P		
Skogrand, Linda	E		
Stirba, Peter	E		

Candidates / Inquirers	Winter	Spring	Fall
	<i>P = Present</i>	<i>E = Excused</i>	<i>A = Absent</i>
Bingham, Craig	A		
Bingham, Hanna	A		
Burgess, Paul	P		
Hewes, April	A		
Magill, Breanne	A		
Newport, Teresa	A		
Uluave, Luana	P		
White, Jamie	A		

Guests and Other Attendants	Affiliation
Jim Sweet	Ogden First
Loyda Kyremes	Wasatch
Lynn Smit	Synod of the Rocky Mountains
Rob Hagan	Presbyterian Foundation

Staff	Winter	Spring	Fall
Jensen, Bobbie	P		

MSP (Moved, Seconded, Passed)

Motions from committees do not require a second

APPROVAL OF AGENDA

A motion to approve the agenda as written was seconded and carried with no discussion.

Presbytery of Utah Winter Stated Meeting | March 12, 2022 | 9:30 am | Virtual Zoom

Call to Order, Prayer and Welcome – Reverend Steve Aeschbacher, Moderator

Introduction of new commissioners, seating of corresponding members

Worship

Time of Learning

1001 Worshiping Communities

Matthew 25

Reports:

Council

COM

CoPM

Nom Com

Youth

Treasurer's Report

Executive Presbyter's Report

Stated Clerk's Report

Additional Business

Announcements

Adjournment

Next meeting May 7 location to be announced

SEATING NEW/CORRESPONDING MEMBERS

New elder commissioners were introduced: from American Fork PC, Pamela Spitzer; and from Springville PC, Melody Oliphant.

1. **A motion to seat Corresponding Members Rob Hagan and Lynn Smit was moved, seconded and passed with no discussion.**

Rob Hagan discussed the role of the Presbyterian Foundation and discussed services he is able to offer to churches. He highlighted a coaching program for Stewardship and offered to pay ½ of the cost for pastors to attend seminars, such as Stewardship Kaleidoscope. He also introduced a program "It's Greek to Me" on March 24th which will assist participants in reading financial statements.

WORSHIP AND SACRAMENT

Rev. Steve Aeschbacher led the worship service, which included the reading of the 2021 necrology report.

EDUCATIONAL OFFERING

Rev. Steve Aeschbacher led an educational offering on self-care, relaxation, and embodied faith, including a video of the “Kind Eyes” exercise and a talk from Danielle Strickland on spiritual leadership. He encouraged participants to consider daily, weekly, and monthly spiritual habits. He shared a video from David Fitch, Ph.D. on sharing the Good News in a post-Christian world and referenced another video from David Fitch called Three Circles.

1001 NEW WORSHIPPING COMMUNITIES

Rev. John Draskovic from First Presbyterian PC in Ogden reported on the 1001 New Worshipping Communities Task Force. The Presbytery of Utah received a generous gift in 2021 to facilitate growth in the Presbytery and encourage risk-taking in ministry. In 2012 the PC(USA) established an initiative to develop 1001 New Worshipping Communities. The Presbytery of Utah Task force has been learning from this initiative. The task force here engaged with a coach from the PC(USA) to facilitate the growth of new innovative ministries in the Presbytery of Utah. Rev. Draskovic asked attendees to participate with the task force and to release their imaginations and unleash creativity in this effort. He showed videos giving examples of 1001 New Worshipping Communities.

MATTHEW 25

Lloyda Kyremes listed the members of the Matthew 25 Task Force. The task force is developing a Matthew 25 website to share information about mission activities within the Presbytery. The task force will be inviting the Presbytery to participate in a Zoom Bible Study on Matthew 25. One of the first initiatives will be providing assistance to Afghan refugees.



“Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink? And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing? And when was it that we saw you sick or in prison and visited you?” And the Lord will answer them, “Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.”

Dear friends in Christ,

Over the past few months the Presbytery has received inquiries about how one could help Afghan families in Utah. Here are some resources we hope you find helpful and ways you can get involved with each organization. Please share this with everybody interested!

International Rescue Committee <https://help.rescue.org/donate/us-welcome-home-utah>

The IRC in Salt Lake City launched the Welcome Home Fund to support temporary housing costs and efforts to secure long-term housing, covering direct assistance, ensuring needed supplies are available, maintaining robust and responsive programs, and much more. All funds raised will stay in Utah to support our efforts to welcome Afghan families.

- Monetary giving: making a one-time or monthly gift, donate gift cards, or order a meal
- Securing housing through IRC partnership with Airbnb, or offer long-term housing for rent
- Volunteer: Join as a housing support volunteer to set up new homes for our newest neighbors or lend your time and skills in other ways.
- Gather supplies: organize a supply drive with your friends, family and coworkers or make a purchase directly from our General Wish List or our Welcome Home

Wish List

- Warm Welcome Winter Clothing Drive
- Advocate and raise awareness

Utah Valley Refugees <https://utahvalleyrefugees.org/>

A Family Alliance is a group of 5 to 7 families. Their mission: to sponsor and mentor a refugee family. Each Alliance works together to offer financial, educational, and social support to the refugee family. Joining a Family Alliance is a transformative way for your family to work directly with refugees. This is where lasting friendships are formed, and compassion grows.

- Volunteer: Volunteers and interns (college credit available) can make a difference. You can help them find legal assistance, navigate the healthcare system, find safe housing, and more.
- English classes: teach English or provide transportation to class
- Raise money. Raise awareness
- Donate gift cards for local grocery stores and pharmacies
- Donate hygiene products and food

Catholic Community services

<https://www.ccsutah.org/programs>

CCS offers different ways to get involved in the resettlement of Afghan refugees. From financial support to donating cars for refugees to go places, CCS offers many ways to volunteer. If you have questions of you want to get acquainted with their work, please go to their Q&A page <https://www.ccsutah.org/afghanistan-response> to learn more how to get involved.

Church World Services

<https://cwsglobal.org/take-action/community-sponsorship/welcoming-afghans/>

CWS held a conference specifically to the topic of Afghan refugees and what we as churches can do to help and support those families. Everybody who is interested in listening to the 45 min conference and would like to learn how to get involved, please contact me and I will send you the recordings.

This list is NOT a complete list how to be involved in that vital ministry. If you know of other ways how to get and be involved, please let me know! I will add it to the list and will send the updates list around!!

Blessings to your involvement in this vital ministry!

Rev. Mirjam Haas-Melchior

(she/her/hers)

Executive Presbyter

Presbytery of Utah

REPORTS

Coordinating Council – Rev. Nancy Cormack-Hughes

Rev. Cormack-Hughes briefly reviewed the report from Coordinating Council in the packet, including plans for the General Assembly. She made the following motion: **The Coordinating Council moves that the Presbytery establish the Youth Director of the Presbytery as a permanent position.** Rev. Robin Eddy and Lloyd Krames spoke in support of the motion. The motion was passed.

Report of the Coordinating Council

March 12, 2022

Hybrid: In-person and Zoom

The Coordinating Council of the Presbytery of Utah met on January 27 and February 17, 2022

Minutes of the September 16, 2021 Coordinating Council were approved.

Minutes of the October 9, 2021 Presbytery meeting were approved (noting attendance needs to be updated)

Minutes of the January 27, 2022 Coordinating Council (special meeting) were approved.

News and updates from around the Presbytery were shared.

Action item: The Coordinating Council recommends that the Presbytery establish the Youth Director of the Presbytery as a permanent position.

New Business included:

- It was discussed that Coordinating Council would become more active and communicative per the Matthew 25 initiative.
- Initial discussions were made regarding General Assembly 2024 when the Presbytery of Utah is slated to host. It was recommended that Derek Forbes be the chairperson of this project.
- The cancellation of the Youth Triennium and discussion around a summer event for the YUP.

Reports from the following were reviewed:

Committee on Ministry
Committee on Preparation for Ministry
Committee on Nominations and Representation
Youth of Utah Presbytery
Finance/Treasurer
Executive Presbyter

Future Coordinating Committee, Presbytery, and other Important Dates:

- 2/21/22 – All committee reports for Presbytery due to the Stated Clerk
- 3/12/22 – Presbytery
- 3/31/22 – Coordinating Council
- 4/21/22 – Coordinating Council
- 5/7/22 – Presbytery
- 5/26/22 – Coordinating Council
- 10/6/21 – Coordinating Council
- 11/5/22 – Presbytery
- 12/1/22 – Coordinating Council
- 2023 Presbytery: 3/4, 5/20, 11/4

Rev. Nancy J. Cormack-Hughes
Moderator, Coordinating Council

The Coordinating Council moved that the Presbytery of Utah concur with the Presbytery of Santa Fe on [VIOL-09] [OVT-067] Commending and Recommending the Guns to Gardens Movement to Prevent Gun Violence. Rev. Hansen Wendlandt provided additional background information on this overture and the programs at Community of Grace Presbyterian Church to combat gun violence. Rev. Derek Forbes spoke in support of this proposal. **The motion to concur was carried.**

As Passed by Santa Fe Presbytery Feb. 2022

On Commending and Recommending the Guns to Gardens Movement to Prevent Gun Violence

Recommendation

The Presbytery of Santa Fe overtures the 225th General Assembly (2022) to:

1. Give thanks for, pray for and commend the congregations and organizations that have initiated the Guns to Gardens project as a way to responsibly dispose of unwanted firearms, turning them into garden tools rather than returning them to the gun market.
2. Recommend to the churches and presbyteries of the PCUSA that they learn about the Guns to Gardens project and prayerfully consider if it is a ministry to which they are called, as part of the PCUSA witness to prevent gun violence, save lives and provide healing for a nation traumatized by violence.
3. Urge the Presbyterian Peacemaking Program to add information about the Guns to Gardens program to its website list of Gun Violence Prevention Resources and encourage the Peacemaking Program and other communications and mission entities of the PCUSA to join in commending those congregations, presbyteries and synods that participate in the Guns to Gardens movement.

Rationale

The words above, *commend* and *recommend*, both contain the word ***mend***. Mending is what Isaiah 2:4 envisions: “They shall beat their swords into plowshares.” Our nation has been traumatized by an epidemic of gun violence, with escalating suicide, family violence, police violence, murder, mass shootings and accidents. We need ways to prevent violence and mend, yet the federal government has taken no major steps to prevent gun violence in over a generation ---and many past steps have expired.

Continuously since the 1968 General Assembly, the Presbyterian family has called upon our officials for reasonable regulation of firearms to keep them away from those who may be a danger to themselves or others. The PCUSA has never called for the restriction of guns used in hunting or shooting sports.

In the absence of federal action, the Guns to Garden movement has arisen, training congregations to host safe surrender events for unwanted guns, to dismantle the guns with a chop saw or grinder, according to rules of the Bureau of Alcohol, Tobacco, Firearms and Explosives. There is no transfer of ownership, as the gun owner is present. Then the gun owner can donate the leftover parts to be forged into garden tools, jewelry or art. For safety and, in most cases, for insurance purposes, only unloaded guns can be accepted and no ammunition can be accepted.

Guns to Gardens provides a practical, pastoral and prophetic ministry:

1. Practical – With over 400 million guns in private hands, Guns to Gardens is a practical service that churches can provide to responsibly reduce the number of unwanted guns for their communities, without returning them to the gun market where they could do future harm. Examples: a grandfather who has hunting guns from years past and now has grandchildren visiting in the home; a family to whom the police returned a gun after it was used in a suicide or crime by their loved one; a household with someone who has a serious physical illness, depression or who is going through a crisis such as unemployment or divorce; an older person who has enjoyed owning guns but no longer feels that they can safely operate or handle them; a family with serious conflict or domestic violence; a parent who bought a gun during the pandemic but has determined that, with children in the home, a gun poses a greater danger than they had anticipated.

2. Pastoral – Guns hold memories, some good and some painful. The church is an appropriate host to accompany a gun donor while their gun is dismantled. They may appreciate a moment of prayer or silence, or simply someone to share their story with. The church is the place of pastoral healing. With the tenth year remembrance of the Sandy Hook School shooting on Dec. 14, 2022, congregations can join in Gun to Gardens around that date, as part of a national commemoration for action and healing.

3. Prophetic – For citizens to voluntarily rid their homes and communities of unwanted guns is to turn upside down the gun industry myth that we are safer with “guns everywhere.” For the church to facilitate this process is to show that God stands on the side of saving lives and preventing gun violence. By turning guns into garden tools, we demonstrate the biblical vision that God creates us to live in gardens, not battlefields. And, in the absence of action by our government to prevent gun violence, we take direct action to inspire elected officials to find their courage to also act to save lives.

For further information:

1. The copyright for “Guns to Gardens” is held by New Mexicans to Prevent Gun Violence. They have given free use of this title to congregations and other church bodies.
2. The founding organization for the Guns to Gardens movement is RAWtools.org, which is based in Colorado and led by Michael Martin, a former Mennonite pastor-turned-blacksmith. RAWtools provides logistical support and safe chop saw training. Their national network of blacksmiths forges leftover gun parts into garden tools.
3. The Gun Violence Prevention Ministry of the Presbyterian Peace Fellowship provides regular on-line training for congregations to learn “best practices” for Guns to Gardens safe surrender events, including congregational education, publicity, safety, volunteer roles, pastoral care and supporting a national network of congregations that offer repeated Guns to Gardens events in their communities. As of this writing, the Presbyterian Peace Fellowship (PPF) is working with congregations in Ohio, Georgia, California, Texas, Iowa, Utah, Maryland, Colorado, Illinois, North Carolina, Washington, New York, South Carolina, Kentucky and more. PPF is an independent faith-based organization, founded in 1944 to inspire and activate Presbyterians in the search for alternatives to violence, oppression and war.

For more information on Guns to Gardens, please see www.presbypeacefellowship.org/gun-violence

Committee on Ministry – Rev. Derek Forbes discussed the proposed changes to the Committee of Ministry Manual.

The Committee on Ministry moved that the Presbytery of Utah adopt changes to the Committee on Ministry Manual made to section 5.1 CLP Policy and Appendix CLP Contract. The motion was passed. (see index for approved policy and contract)

Rev. Derek Forbes highlighted the approved minimum payments for pulpit supply and mileage. The rates are as follows: \$125 for one service or \$175 for two services on the same day, and \$75 for moderating a session or congregational meeting. Allowable business mileage continues to be reimbursed at the IRS standard rate.

The Committee on Ministry is releasing Rev. Meghan Vail with gratitude from the Presbytery of Utah to the Presbytery of Coastal Carolina. He noted with appreciation the installation of Rev. Nathan Sautter as pastor of Cottonwood Presbyterian Church.

**Committee on Ministry
Report to the Presbytery of Utah
March 12, 2022**

Action Items COM proposes to the Presbytery of Utah:

- COM recommends that the Presbytery of Utah adopt changes to the Committee on Ministry Manual. The recommended changes are made to section 5.1 (the CLP Policy and Contract: Certification & Commissioning). Details are at the end of this report.

Actions taken by COM on behalf of the Presbytery since the October 2021 assembly of the Presbytery of Utah:

- Approved Mt. Olympus' request to establish a part-time Associate Pastor position (for Youth, Young Adult, and Small Group Ministry).
- Approved Mt. Olympus forming an APNC for the above position.
- Approved the MIF for Trinity Ogden as they pursue a part-time pastor for their congregation.
- Approved the mission study for Trinity Ogden with some clarifications.
- Approved the membership of Rev. Michelle Jean-Marie as a member-at-large.
- Approved Rev. Andrew Fleishman to moderate Session for Wasatch until further notice.
- Approved to change Rev. Catherine Tobey's validated ministry from UCC to her previous position at Wasatch Academy (a private school in the Ogden area).
- A working group was formed to explore solutions for small churches having difficulty filling their empty pulpits, with Rev. Jon Draskovic & Rev. Laura Stellmon chairing the group, and Rev. Nancy Pearson, Elder Barbara Findley, Rev. Mirjam Haas-Melchior, and Rev. Derek Forbes included.
- Contracts or Terms of Call approved for:
 - Rev. Laura Stellmon (Brigham City)
 - CLP Kirk Probasco (Trinity Ogden)
 - Rev. Ralph Clingan (Good Shepherd, St. George)
 - Rev. Jon Draskovic (First Pres Ogden)
- COM approved pulpit supply rates for 2022 (at a minimum) as follows: \$125 for one service, \$175 for two services the same day, \$75 for moderating session or congregational meetings. Allowable business mileage at the current IRS standard rate.
- Approved Rev. Bob Sheldon fit for membership in the Presbytery if the way be clear for the Session of Wasatch Presbyterian Church to hire him as their interim pastor (beginning February 1st).
- Elected CRE Bobbie Ramer as vice-moderator of COM.
- Approved CLP Evan Day to moderate upcoming congregational meeting at Preston Community Church, and for him to moderate their Session meetings if they choose to pursue that.
- Held an exit interview with Rev. Brad Kramer upon his completion of ministry with Salt Lake Japanese Church.
- COM granted approval for Rev. Frank Mason Eldredge to perform a wedding within the bounds of the Presbytery of Utah.
- COM approved the re-commissioning of Bobbie Ramer as a CLP for the Presbytery of Utah. Bobbie currently serves the Springville congregation several weeks each month.

Items of information or interest:

- Rev. Nathan Sauttern's installation at Cottonwood Presbyterian Church was February 20th at 4pm.

Respectfully submitted,
Rev. Derek Forbes, COM moderator

Committee on Preparation for Ministry – Rev. Phil Hughes

Rev. Hughes announced eight individuals are under the care of the Presbytery for preparation for ministry. He announced that Paul Burgess has passed all of his ordination examinations. He is under care of Mt. Olympus Presbyterian Church. Paul was asked to introduce himself and give participants an update on his preparation for ministry. He responded to questions from members of Presbytery.

The Committee on Preparation for Ministry made a motion to move Paul Burgess from Inquirer to Candidate within the Presbytery of Utah. The motion was carried.

COPM February 2022 Report to Presbytery

Inquirers Under Care of the Committee**Paul Burgess**

Inquirer as of January 9, 2020

Last Annual Consultation: December 2020

Assessed for Candidacy: January 2022

Under care of session at Mount Olympus Presbyterian Church

Passed Bible Content Exam, Completed Psychological Evaluation

Completed All Senior Ordination Exams as of January 2022

Attending Columbia Seminary, Decatur

Liaison: Rev. Nathan Sautter

Candidates Under Care of the Committee**Craig Bingham**

Candidate as of February 22, 2020

Last Annual Consultation: August 2021

Under care of session at Cottonwood Presbyterian Church

Passed Bible Content Exam, Senior Exams not Scheduled

Graduated from Princeton Seminary, Spring 2021

Liaison: Rev. Phil Hughes

Hanna Bingham

Candidate as of February 22, 2020

Last Annual Consultation: August 2021

Under care of session at Cottonwood Presbyterian Church

Passed Bible Content Exam, Senior Exams not Scheduled

Graduated from Princeton Seminary, Spring 2021

Liaison: Elder Liz Harald

April Hewes

Candidate as of May 12, 2018

Last Annual Consultation: December 2020

Under care of session at Wasatch Presbyterian Church

BCE and Senior Ordination Exams to be Scheduled

Graduated from San Francisco Theological Seminary

As of Spring 2021 was completing 3rd/4th CPE Units

Pursuing DMin with University of the Redlands

Due for Annual Consultation with CoPM

Liaison: Elder Linda Griffen

Terresa Newport

Candidate as of September 29, 2018

Last Annual Consultation: August 2020

Met Informally with CoPM November 2021

Under care of session at Wasatch Presbyterian Church

Passed Bible Content Exam, No Senior Exams Completed

Seeking Board Certification in Chaplaincy and postponing examinations while completing board certification

Liaison: Elder Linda Griffen

Luana Uluave

Candidate as of October 9, 2021

Last Annual Consultation: March 2021

Reviewed for Candidacy: September 2021

Under care of session at Wasatch Presbyterian Church

Passed Bible Content Exam, Completed Psychological Evaluation

Completed All Senior Ordination Exams as of January 2022

Attending ILIFF Seminary, Denver (online) with Dubuque Coursework

Liaison: Rev. Chris Pritchett

Jamie White

Candidate as of October 10, 2020

Last Annual Consultation: June 2021

Meets with CoPM for Final Assessment March 2022

Under care of session at Mount Olympus Presbyterian Church

Passed Bible Content Exam

Completed All Senior Ordination Exams

Graduation expected May 2022 from Princeton Seminary

Completing Extended CPE with Penn Medicine Princeton in April 2022

Liaison: Rev. Meg Vail through February 18, 2022 / Rev. Phil Hughes Thereafter

Certified Candidates under Care of the Committee**Breanne Magill**

MDiv Graduate of Fuller Seminary Effective June 2021

All Ordination Exams and CPE Completed

Psych Evaluation Completed

Certified Ready to Receive a Call by CoPM, June 2021

Parish Associate at FPC, Salt Lake City effective 7/1/2021

Recommendations to Presbytery

1. Motion to Enroll Paul Burgess as a Candidate with Utah Presbytery

Respectfully submitted,

Rev. Meg Vail, CoPM Moderator

Committee on Representation and Nominations – Rev. Ralph Clingan

Rev. Ralph Clingan provided the report for this committee, but had technical difficulties, so Linda Duffy moved to approve the following nominations:

Coordinating Council At LargeClass of 2022

Lloyda Kyremes (RE)

Class of 2024

Hansen Wendlandt (MWS)

Committee on MinistryClass of 2023

Al Hammond (MWS)

Committee on Preparation for MinistryModerator: Phil Hughes (MSW)Class of 2024

Nathan Sautter (MWS)

Dave Adamson (RE)

**Report of the Committee on Nominations and Representation
March 2022**

The committee submits the following nominations for the Presbytery's consideration and action:

Coordinating Council At Large:

Class of 2022

Loyda Kyremes (RE)

Class of 2024

Hansen Wendlandt (MWS)

Committee on Ministry

Class of 2023

Al Hammond (MWS)

Committee on Preparation for Ministry

Moderator: Phil Hughes (MWS)

Class of 2024

Nathan Sautter (MWS)

Dave Adamson (RE)

Respectfully submitted,
Ralph Clingan (MSW)
Moderator, Committee on Nominations and Representation

Youth of Utah Presbytery – Rev. Adam Tobey

Rev. Adam Tobey provided a report on youth activities in the recent months. As part of the recent youth activities at Cottonwood Presbyterian Church, the youth helped lead the worship service. He highlighted recent youth activities on social media, including a recent post on Pride Month. He also discussed the Youth Mental Health First aid courses. Youth Triennium has been cancelled for this year by the PC(USA). The Presbytery is planning to hold a 3rd Quarter event at Zephyr Point Presbyterian Conference and Retreat Center in Lake Tahoe.

Rev. Derek Forbes made a motion that the Presbytery utilize \$4800 from funds set aside for the 2022 Presbyterian Youth Triennium—which was cancelled by the national office—for the 3rd Quarter YUP youth event at Zephyr Point Presbyterian Camp in Lake Tahoe. The motion was seconded, discussed, and carried.

YUP 2021 Annual Report

The 2021 year was an exciting one for the Youth of the Utah Presbytery program, as we moved back into day-long, in-person events starting with our second quarter event. Below is a breakdown of each event, followed by some other aspects of the ministry that took place this past year. This report is rounded out with a look towards this coming year, and what we have in the works for this ministry.

Q1 Event - Not-So-Lonely Lent

With the cancellation of our Q4 2020 event, we looked at trying to do some different things for the first quarter of 2021. With advice from both our YUP Youth Advisory Council (YAC) and youth directors, we discerned together to engage in the Lenten season in a socially distanced, yet together-apart manner. Not So Lonely Lent was a series of weekly devotionals and activities that were sent out via snail mail to the young people who registered, which included with it a piece of candy that related to the Bible story. In our journey together-apart with Jesus towards Jerusalem, we followed the Narrative Lectionary texts. Providentially, many of the themes of this year's Narrative Lectionary texts during Lent followed loosely the prophetic formula discerned by Walter Brueggemann in *The Prophetic Imagination*. We engaged with many of these ideas, as well as themes found in Miguel A. De La Torre's *Embracing Hopelessness*. Each week's passage was paired with a song, and we heard from voices like Gungor, Childish Gambino, and Rage Against the Machine. Each of these devotions were also posted on Instagram and Facebook via the Stories feature. Rev. Adam Tobey also offered communion via Stories on Maundy Thursday.

Sixteen total students registered for this event. Six PC(USA) congregations were represented, and five of the registered students were not directly connected to a church within our presbytery. Many other students viewed our Story posts, so our reach was likely around 30 unique students for this event.

This event was better received than some of the other Zoom-based events from 2020, though overall it was difficult to tell how much students were engaging. Even though we asked them to participate in a particular activity each week and post their creations on social media, we had very few social media posts from students. However, it is the hope that receiving a package in the mail helped to remind these students that not only does this ministry still exist, but that there are other young people who were receiving these same packages each week, reading the same words, and of course, eating the same treats.

Q2 Event - Juneteenth Celebration

We were excited to be able to meet after what seemed like an eternity apart from one another. On June 19th, students from across the Presbytery of Utah joined together at Sugarhouse Park for a Juneteenth themed picnic with yard games, grilling, and fellowship. After lunch, 2 students spoke about what they thought about

Juneteenth being recognized as a Federal holiday, why it is important to continue to remember our past (hint: we are a people who forget!), and how being Black has informed their perception of the world (particularly over the last couple of years). We shared communion together before cleaning up the park and meeting with Rev. Alfred Murillo of Synergy in Action, a ministry dedicated to connecting congregations across Utah with their communities in meaningful ways of service. We helped hand out a refrigerated box truck's worth of food to a number of families in a neighborhood with a smile behind our masked faces.

Around 20 student joined us, along with 6 adult advisors, from First Presbyterian Church of Logan, First Presbyterian Church of Salt Lake City, Mount Olympus Presbyterian Church, and Community Presbyterian Church of American Fork.

Q3 Event - Little-Late Back to School Celebration

Our Q3 event was hosted by Mt. Olympus Presbyterian Church on Sunday, September 26. For this event, students met at Mt. Olympus for the 11am worship service, after which we enjoyed pizza, yard games, and copious amounts of dodgeball. We soon ventured off to Parley's Nature Park, where we talked about earthcare and cleaned up garbage along the trails. We then headed off to Top Golf for a couple hours of golfball whacking fun, and couldn't even think about finishing the massive amounts of food they brought for us. It was quite a feast! Some students were picked up at Top Golf, and the remainder of the students headed back to the Mt. Olympus campus to play some more dodgeball, hang out, or simply lay in the grass because we were beat after the long day.

During this event, we saw 48 unique students spread throughout the event, with 3-4 students coming and going at different times due to other commitments. Students joined us from First Presbyterian Church of Ogden, the greater Ogden area, First Presbyterian Church of Salt Lake City, Community of Grace Presbyterian Church, Mt. Olympus Presbyterian Church, Cottonwood Presbyterian Church, and Valley Community Presbyterian Church of Richfield. We were particularly grateful to have students from the surrounding Richfield area join us for the first time since we started this program, and are grateful to Renate Preiss-Anderson and Kelsey Ames for being the catalyst which connected the students they serve with other students from around the presbytery.

This event was a lot of fun, and we had a number of students report how they were looking forward to the next event. Meaningful interactions were had with students, one of which was a student coming to a youth director and talking openly about their struggle of feeling like they are living in the shadow of their "perfect" sister. The youth director had an opportunity to tell them how they were awesome just as they were, and was able to elevate this student's unique gifts and talents as their own. This particular student, who does not currently attend a congregation in the Presbytery of Utah, reported after this conversation how they wanted to continue to be a part of these events. I am grateful for stories like these that I get to be a part of and witness, and know there are many more conversations happening at these events which are working to form our young people spiritually, emotionally, and socially.

Q4 Event - YUP Advent-ure

This event was a fun way to round out the year, though the turnout was a bit smaller than usual. Just over two dozen students joined us from First Presbyterian Church of Ogden, First Presbyterian Church of Salt Lake City, Valley Community Church of Richfield, and adding a bit of an ecumenical flavor to the event, we had some students from a local United Church of Christ congregation and some friends from St. Mark's Cathedral join us. We worshipped with the congregation of First Presbyterian Church of Salt Lake City, had lunch, and then split up into teams to take on an urban scavenger hunt in the downtown area, and to learn and serve with Crossroads Urban Center. We learned how important the work is they do to help people make ends meet in a city whose living costs are rising much faster than wages are. Afterwards, we filled envelopes for their end of

year fundraiser, which enabled their staff to spend more time on focusing on direct service to the communities they serve. Afterwards, we headed back to First Presbyterian to do a bit of yard work, eat tons of pizza, games, and to watch the classic Christmas movie *Home Alone*.

YUP YAC (Youth Advisory Council)

Some of the students who had served on our YUP YAC in the last year decided to continue to serve, and some aged out of the program. So, we added a few new folks, and they have been incredibly helpful in dreaming up our YUP events and thinking creatively about social media posts and taking the time to write some rather timely ones. We had two students from different congregations work together to write a Black History Month social media post, and had a student write a Women's History Month post as well. Our students continue to impress with their prophetic and inspiring words.

In June, one of the students serving on the YUP YAC put together the words to a social media post for Pride Month. It saw almost 12,000 views on Facebook, and was shared to 52 other Facebook pages. This post also saw a good deal of traction on Instagram. We could not be more grateful for the opportunity to elevate the voices of our young people, particularly when they are sharing who God is, and how much God loves each and every one of us.

YUP Yoke, Webpage, and Monthly Youth Director Meetings

Starting at the beginning of 2021, we started a twice-monthly email newsletter we are calling the YUP Yoke (you know, to keep up with the alliterative theme of YUP). This email serves those who engage in ministry with young people throughout Utah by equipping us with a variety of tools, including information concerning upcoming YUP events, tools to help jumpstart theological discussions surrounding current events, and giving access to various theological, biblical studies, and practical ministry resources. It also celebrates the great ministry that is happening in PC(USA) congregations across Utah. If you want to sign up for this newsletter, [click here](#). We also had built out at long last a webpage on the presbytery website. Check that out [here](#).

We have also begun to hold monthly youth director meetings in order to better learn what we from the presbytery level can better support the important ministries they lead. It has also been helpful to increase engagement in the YUP events, as we are connecting more regularly and co-planning these events together. I am grateful to have the opportunity to support these youth directors who work so hard to build relationships with the young people connected to the congregations they serve.

Youth Mental Health First Aid Course

Over the last few years, a noted decline in mental health in people of all ages, but young people in particular, has been a growing concern in the United States and abroad. This has only been exacerbated over the last year, as the majority of communities have shut down and encouraged people to stay at home. In April of 2021, we received a grant from the Presbyterian Mission Agency to conduct a series of Youth Mental Health First Aid Courses over the next two years. Last year, the presbytery supported Adam in his becoming a Youth Mental Health First Aid Instructor, and he is now able to offer these courses. The Youth Mental Health First Aid course is designed to equip adults working with youth the ability "to identify, understand and respond to signs of mental illness and substance use disorders in youth" (https://www.mentalhealthfirstaid.org/wp-content/uploads/2021/04/043021_Youth-MHFA-One-Pager.pdf).

We held our first course on September 11 at Mt. Olympus Presbyterian Church. 8 youth workers joined together to learn about signs and symptoms of mental health challenges, and practiced ways in which we can best respond to the young people we serve who find themselves in crisis scenarios. We also learned how important protective factors can be for the young people we serve, and how crucial our roles as adults in their

lives can be in regards to helping them maintain good mental health. We were hoping to hold another course or two in the 2021 year, but scheduling conflicts hindered our efforts.

We have already held one of these courses in 2022, and have 2 more lined up: the first hosted by First Presbyterian Church of Ogden on March 18, and the second hosted by Community Presbyterian Church of Cedar City on March 19. We are looking forward to planning and executing two more courses before the end of the year in order to get these important tools into the hands of those who work with young people throughout our state.

Looking Ahead

We have been grateful for the continued support of the presbytery for this program, which has just finished its fourth year of programming. We have already held one event in 2022, which was a whole lot of fun, and saw young people throughout our presbytery planning and leading worship a service at the host congregation Cottonwood Presbyterian Church. These students worked with the Presbytery Youth Director to create liturgy using their own words, and to put together sermonettes based on the lectionary passages for the week. We look forward to continuing to lead worship services at our host congregations in order to both give opportunities for leadership development to the students we serve and to bless our host congregations in this way.

We will continue the work of putting together engaging and meaningful opportunities for students across the presbytery to connect in order to engage in fellowship, service, and worship together. While we had hoped to have the entire year scheduled out, with Presbyterian Youth Triennium being just recently cancelled, we will have to pivot and seek the advice of our students in order to build an event that gets at some of the things that made our 2019 Triennium trip so great.

We have had conversations about creating a joint youth director position to serve multiple congregations in a geographic area, holding regular and recurring joint fundraising events to offset costs for higher cost trips like future Triennium events, and continuing to build ecumenical relationships with other progressive denominations and faith communities. We look forward to seeing where these conversations and ideas take us as we continue to serve the students in our presbytery and beyond with this important ministry.

Blessings,
Rev. Adam Tobey

Finance Committee and Treasurer – Tim Fluetsch

Tim Fluetsch reviewed the Treasurer's Report. The Presbytery made money over the year 2021, mostly from investments. The cancellation of many meetings also created cost savings. He encouraged all the congregations to continue their Per Capita Giving and Mission Giving, and increase giving if possible. He expressed appreciation to all the clerks and treasurers who assisted with the Workers Compensation audit. He asked for volunteers to assist with the financial review of the Presbytery's books for 2019-2021.

Treasurer's Report to the Presbytery of Utah

As of December 31, 2021

Per Capita Giving. Per Capita Giving was off \$13,000. We need to work more with our congregations to meet their Per Capita obligations.

Mission Giving. Mission Giving \$17,000 ahead of 2020's giving. As we endeavor to expand our Presbytery-wide activities, Mission Giving will increase in importance.

Operating Expenses. Operating Expenses in 2021 were \$31,000 less than budgeted. This largely due to reduced meeting expenses during the pandemic.

Investments. Our investment returns reflect extremely strong equity markets in 2021. The market value of all investments at year-end was \$1,704,824. During 2021, we withdrew \$37,636.84 in dividends and \$50,000 in capital gains to fund Mission activities and Blessing Grants.

Financial Review. A financial review of the Presbytery's books was not performed for neither 2019 nor 2020. This will be addressed soon.

Workers Compensation. We have renewed the policy for 2022. We are in the midst of collecting the 2021 WC audits from the individual congregations.

Property Insurance. We have renewed the policy for 2022. Insurance premiums have increased about 10% due to tightening insurance markets.

Income	Total	12/31/2021 Actual			Total	12/31/2021 Budget			Actual	Actual	
		Per Capita	Mission	Designated		Per Capita	Mission	Designated		2020	2019
4,1000.00 Per Capita Income	\$77,625.51	\$77,625.51			\$85,131.00	\$85,131.00			\$77,625.51	\$90,658.02	\$86,623.40
4,1050.00 Interest Income	\$716.88	\$716.88			\$700.00	\$700.00			\$716.88	\$1,842.40	\$1,928.66
4,1249.00 Other Per Capita Income	\$11,169.20	\$11,169.20			\$0.00	\$0.00			\$11,169.20		
Total Per Capita Income	\$89,511.59	\$89,511.59			\$85,831.00	\$85,831.00			\$89,511.59	\$92,500.42	\$88,552.06
4,0019.02 Myton 160 Acres Sale Income										\$100,000.00	
4,1200.00 Presbytery Mission Income	\$79,893.89		\$79,893.89		\$67,000.00		\$67,000.00		\$79,893.89	\$62,737.88	\$75,838.73
4,1250.00 Other Mission Income	\$13,060.80		\$13,060.80		\$0.00		\$0.00		\$13,060.80	\$1,319.55	\$2,221.64
4,1960.00 Youth Tricentium Income										\$3,800.00	\$4,218.01
4,2033.00 Financial Services Income	\$12,349.32		\$12,349.32		\$15,000.00		\$15,000.00		\$12,349.32	\$11,677.09	\$1,293.46
Presbytery Mission Income	\$105,304.01		\$105,304.01		\$82,000.00		\$82,000.00		\$105,304.01	\$179,534.52	\$83,571.84
4,1404.00 Wasatch Academy Inc.											\$250.00
4,0010.01 YUP Income										\$10,309.00	\$4,087.76
4,0010.02 MH Grant Income	\$4,000.00			\$4,000.00	\$4,000.00				\$4,000.00	\$150.85	\$19,500.00
4,0022.00 Peer Preaching Income										\$12,944.00	\$13,972.00
4,1800.00 Workers Comp. Income	\$13,085.00			\$13,085.00					\$13,085.00	\$1,624.34	\$2,092.21
4,1950.00 Peacemaking Income	\$1,360.87			\$1,360.87					\$1,360.87	\$1,209.18	\$1,327.11
4,2971.00 Scholarship New Covenant Gains	\$1,259.15			\$1,259.15					\$1,259.15		
4,3000.02 NWC Income	\$25,000.00			\$25,000.00					\$25,000.00		
Total Designated Income	\$44,705.02			\$44,705.02	\$4,000.00				\$44,705.02	\$26,237.37	\$41,229.08
4,2500.00 GA Mission	\$22,889.07								\$22,889.07	\$19,446.15	\$6,682.98
4,2600.01 OGHs Inc.	\$14,825.52								\$14,825.52	\$8,977.11	\$26,020.64
4,2600.02 Christmas Joy	\$4,440.53								\$4,440.53	\$6,384.88	\$19,167.52
4,2600.04 Peacemaking Pass Through Inc.	\$2,724.38								\$2,724.38	\$2,702.45	\$9,501.00
4,2600.05 Pentecost Pass Through Inc.	\$2,211.00								\$2,211.00	\$2,539.62	\$2,404.56
4,2600.08 Extra Commitment Opp. Inc.	\$4,400.00								\$4,400.00	\$2,400.00	\$1,865.76
4,2995.00 Presbyterian Disaster Assist. Inc.	\$10,120.00								\$10,120.00	\$537.50	\$1,265.48
Total Pass Through Income	\$61,610.50								\$61,610.50	\$42,987.71	\$66,907.94
4,0018.01 Myton PILP Interest	\$0.74								\$0.74	\$0.74	\$185.01
4,0019.01 Unrealized Gains (Losses) Myton	\$20,604.05								\$20,604.05	\$10,309.00	\$10,815.97
4,1001.00 West Legacy Realized PC Income	\$38,137.89	\$38,137.89			\$41,160.00	\$41,160.00			\$38,137.89	\$14,217.17	\$21.67
4,1019.01 Realized Gains (Losses) Myton Let	\$10,000.00								\$10,000.00	\$20,644.95	\$32,472.36
4,1060.00 Royalty Income oil leases	\$230.42								\$230.42	\$150.85	\$12,000.00
4,1200.10 West Legacy Realized Mission Inc	\$38,818.78		\$38,818.78						\$38,818.78	\$18,622.94	\$271.57
4,2600.09 Heavly Fund Income	\$1,260.56								\$1,260.56	\$1,269.10	\$1,700.00
4,3000.00 New Covenant NCD Unrealized In	\$11,642.61								\$11,642.61	\$17,048.48	\$721.00
4,4001.00 Unrealized Gains (Losses) West Le	\$121,764.13								\$121,764.13	\$72,301.34	\$18,644.35
4,4002.00 Blessing Grant Fund Income	\$11,181.22								\$11,181.22	\$5,000.00	\$126,132.14
4,5010.00 Heavly Endowment Income	\$8,635.37								\$8,635.37	(\$2,546.16)	\$1,591.81
Investment Income	\$262,275.77	\$38,137.89	\$38,818.78		\$41,160.00	\$41,160.00			\$262,275.77	\$157,018.41	\$204,555.88
Total Income	\$563,406.89	\$127,649.48	\$144,122.79	\$44,705.02	\$212,991.00	\$126,991.00	\$82,000.00	\$0.00	\$563,406.89	\$498,278.43	\$484,816.80

Income Expense	Total	12/31/2021 Actual			Designated	Total	12/31/2021 Budget			Designated	Actual		
		Per Capita	Mission				Per Capita	Mission			2021	2020	2019
5.2002.00 Presbytery Meetings	\$449.15	\$449.15				\$3,000.00	\$3,000.00				\$449.15	\$933.66	\$1,824.37
5.2004.00 Moderator Expenses	\$0.00	\$0.00				\$1,200.00	\$1,200.00				\$0.00	\$1,707.50	\$1,707.50
5.2006.00 Council-Per Capita	\$28.04	\$28.04				\$1,200.00	\$1,200.00				\$28.04	\$438.43	\$576.21
5.2007.00 Council-Mission Meetings	\$28.04		\$28.04			\$1,200.00		\$1,200.00			\$28.04	\$438.40	\$576.20
	\$505.23	\$477.19	\$28.04			\$6,600.00	\$5,400.00	\$1,200.00			\$505.23	\$1,810.49	\$4,684.28
5.2008.00 Office Insurance	\$1,245.00	\$1,245.00				\$564.00	\$564.00				\$1,245.00	\$759.00	\$2,208.57
5.2010.00 Office Expense-Per Capita	\$10,204.03	\$10,204.03				\$6,700.00	\$6,700.00				\$10,204.03	\$11,618.14	\$7,502.82
5.2012.00 Office Lease-Per Capita	\$7,274.58	\$7,274.58				\$7,250.00	\$7,250.00				\$7,274.58	\$7,772.33	\$7,757.45
5.2013.00 Office Lease -Mission	\$7,274.57		\$7,274.57			\$2,800.00	\$2,800.00				\$7,274.57	\$7,772.33	\$7,757.47
5.2014.00 Office Equipment-Per Capita	\$2,681.81	\$2,681.81				\$2,800.00	\$2,800.00				\$2,681.81	\$2,630.93	\$3,042.30
Administration	\$28,679.99	\$21,405.42	\$7,274.57			\$24,564.00	\$17,314.00	\$7,250.00			\$28,679.99	\$30,552.73	\$28,268.61
5.1020.00 EP Salary - PC	\$12.00	\$12.00				\$12.00	\$12.00				\$12.00		
5.1020.01 EP Salary - Mission	\$0.00		\$0.00			\$0.00		\$0.00			\$0.00		
5.1022.00 EP Housing - PC	\$5,198.40	\$5,198.40				\$5,199.00	\$5,199.00				\$5,198.40		
5.1023.00 EP Housing - Mission	\$34,789.56		\$34,789.56			\$34,789.00		\$34,789.00			\$34,789.56		
5.1024.00 EP BOP - PC	\$1,965.38	\$1,965.38				\$2,777.00	\$2,777.00				\$1,965.38		
5.1025.00 EP BOP - Mission	\$13,152.70		\$13,152.70			\$13,559.00		\$13,559.00			\$13,152.70		
5.1026.00 EP Prof. Exp. - PC	\$409.72	\$409.72				\$1,638.00	\$1,638.00				\$409.72		
5.1027.00 EP Prof. Exp. - Mission	\$3,139.05		\$3,139.05			\$10,962.00		\$10,962.00			\$3,139.05		
5.2020.00 IEP Salary-PC	\$477.72	\$477.72				\$0.00					\$477.72		
5.2021.00 IEP Salary-Mission													
5.2026.00 IEP Prof-Exp PC	\$112.84	\$112.84				\$0.00					\$112.84		
5.2027.00 IEP Prof-Expes-Mission	\$357.61		\$357.61			\$20,574.00	\$20,574.00				\$357.61	\$1,013.72	\$1,005.98
5.2032.00 Admin.Assist.(AA)PerCapita	\$17,968.93	\$17,968.93				\$24,764.00		\$24,764.00			\$17,968.93	\$20,190.00	\$16,960.05
5.2033.00 Admin.Assist(AA)Mission	\$28,337.22		\$28,337.22			\$0.00					\$28,337.22	\$23,863.33	\$10,117.26
5.2033.01 Financial Services Expenses	\$1,435.76	\$1,435.76				\$2,530.00	\$2,530.00				\$1,435.76	\$1,117.88	\$1,891.03
5.2034.00 AA BOP-Per Capita	\$1,923.84	\$1,923.84				\$3,045.00		\$3,045.00			\$1,923.84		
5.2034.01 AA BOP - Mission	\$2,351.28		\$2,351.28								\$2,351.28		
5.2035.00 AA Prof. Expenses - Mission													
5.2036.00 AACont. Ed. - Per Capita	\$388.00	\$388.00				\$1,000.00	\$1,000.00				\$388.00		\$96.28
5.2040.00 Stated Clerk	\$18,854.88	\$18,854.88				\$18,855.00	\$18,855.00				\$18,854.88	\$18,503.28	\$18,211.92
5.2045.00 Treasurer	\$11,163.69	\$11,163.69				\$8,380.00	\$8,380.00				\$11,163.69	\$7,894.32	\$7,770.00
5.2058.00 SC/T - Prof. Expenses	\$355.48	\$355.48				\$400.00	\$400.00				\$355.48	\$0.00	\$18.90
5.2059.00 SC/T Cont. Ed.	\$1,798.34	\$1,798.34				\$1,400.00	\$1,400.00				\$1,798.34	\$0.00	\$2,104.14
5.2059.01 SC/T Clerks Workshop	\$0.00	\$0.00				\$1,500.00	\$1,500.00				\$0.00	\$0.00	\$2,548.17
5.2060.00 FICA Employer-Per Capita	\$6,748.06	\$6,748.06				\$6,717.00	\$6,717.00				\$6,748.06	\$5,639.11	\$4,965.71
Salaries and Support	\$150,940.46	\$68,813.04	\$82,127.42			\$158,101.00	\$70,982.00	\$87,119.00			\$150,940.46	\$119,241.37	\$113,307.23
5.2005.00 GA Expense	\$0.00	\$0.00				\$2,000.00	\$2,000.00				\$0.00	\$0.00	\$0.00
5.2202.00 Administrative Commission Exp.	\$0.00	\$0.00				\$2,000.00	\$2,000.00				\$0.00	\$0.00	\$0.00
5.2205.00 Triennial Scholarships	\$0.00		\$0.00			\$1,000.00		\$1,000.00			\$0.00	\$0.00	\$1,000.00
5.2240.00 COM	\$852.34	\$852.34				\$2,700.00	\$2,700.00				\$852.34	\$204.20	\$1,131.78
5.2241.00 COPM	\$2,960.00	\$2,960.00				\$3,500.00	\$3,500.00				\$2,960.00	\$3,073.00	\$3,334.08
5.2245.00 Clergy Emergency Fund	\$0.00		\$0.00			\$1,000.00		\$1,000.00			\$0.00	\$0.00	\$0.00
5.2246.00 Church Support -Small Churches	\$13,000.00		\$13,000.00			\$10,000.00		\$10,000.00			\$13,000.00	\$15,000.00	\$12,850.00
5.2247.00 Joint Youth Director Pilot	\$13,099.60		\$13,099.60			\$14,556.00		\$14,556.00			\$13,099.60	\$12,192.00	\$12,000.00
5.2248.00 YUP Expenses Current Year	\$6,142.89		\$6,142.89			\$6,000.00		\$6,000.00			\$6,142.89	\$6,000.00	
5.2253.00 Mission Insite	\$0.00		\$0.00			\$1,180.00		\$1,180.00			\$0.00	\$2,360.00	

Income	12/31/2021 Actual				12/31/2021 Budget				Actual 2021	Actual 2020	Actual 2019
	Total	Per Capita	Mission	Designated	Total	Per Capita	Mission	Designated			
Committees and Programs	\$36,054.83	\$3,812.34	\$32,242.49		\$43,936.00	\$10,200.00	\$33,736.00		\$36,054.83	\$38,829.20	\$30,315.86
5.2298.00 GA Per Capita	\$21,911.20	\$21,911.20			\$21,724.00	\$21,724.00			\$21,911.20	\$22,867.25	\$25,060.00
5.2299.00 Synod Per Capita	\$7,320.00	\$7,320.00			\$7,282.00	\$7,282.00			\$7,320.00	\$7,665.00	\$9,800.00
Total GA/Synod PC Exp	\$29,231.20	\$29,231.20			\$29,006.00	\$29,006.00			\$29,231.20	\$30,532.25	\$34,860.00
5.2251.00 Visioning Project	\$0.00		\$0.00		\$1,000.00		\$1,000.00		\$0.00	\$0.00	\$0.00
5.2252.00 Joint Projects	\$2,553.30		\$2,553.30		\$4,500.00		\$4,500.00		\$2,553.30	\$249.02	\$7,219.07
5.2254.00 Strategic Initiatives	\$1,268.50		\$1,268.50		\$12,500.00		\$12,500.00		\$1,268.50	\$0.00	\$3,752.92
Total Strategic Initiatives	\$3,821.80		\$3,821.80		\$18,000.00		\$18,000.00		\$3,821.80	\$249.02	\$10,971.99
Total PC & Mission Exp.	\$249,233.51	\$123,739.19	\$125,494.32		\$280,207.00	\$132,902.00	\$147,305.00		\$249,233.51	\$221,215.06	\$222,407.97
5.2404.00 Wasatch Academy Exp.											\$250.00
5.0010.01 YUP Expenses										\$2,312.74	\$8,140.80
5.0010.02 Materials	\$1,140.00			\$1,140.00	\$1,140.00			\$1,140.00	\$1,140.00		
5.0011.02 Food	\$283.17			\$283.17	\$620.00			\$620.00	\$283.17		
5.0012.02 Fuel Reimbursements	\$0.00			\$0.00	\$140.00			\$140.00	\$0.00	\$1,032.00	\$10,085.05
5.0019.02 Myton 160 Acres Sale Expense											
5.0022.00 Peer Preaching Expenses											
5.2247.02 Instructor Costs	\$512.50			\$512.50	\$2,100.00			\$2,100.00	\$512.50	\$3,169.25	\$25,234.90
5.2800.00 Workers Comp. Expense	\$8,920.75			\$8,920.75				\$0.00	\$8,920.75	\$14,657.28	\$2,000.00
5.2911.00 EPNC - 2020 Search Exp.											\$731.78
5.2940.00 Reserve Mission Expense											\$8,755.03
5.2950.00 Peacemaking Exp.											
5.2960.00 Youth Triennium Expense											
5.3000.02 General Expenses	\$1,500.00			\$1,500.00				\$0.00	\$1,500.00	\$557.50	\$45,112.51
Total Designated Expense	\$12,356.42			\$12,356.42	\$4,000.00			\$4,000.00	\$12,356.42	\$31,813.82	
5.2500.00 GA Mission Expense	\$22,889.07			\$22,889.07					\$22,889.07	\$20,224.15	\$31,451.71
5.2600.02 Christmas Joy Offering Exp.	\$4,440.53			\$4,440.53					\$4,440.53	\$10,780.88	\$11,587.48
5.2600.03 OGHS Exp.	\$14,825.52			\$14,825.52					\$14,825.52	\$9,193.18	\$19,211.45
5.2600.04 Peacemaking Pass Through Exp.	\$2,724.38			\$2,724.38					\$2,724.38	\$4,158.93	\$948.16
5.2600.05 Pentecost Pass Through Exp.	\$2,211.00			\$2,211.00					\$2,211.00	\$2,741.41	\$1,763.97
5.2995.00 Presbyterian Disaster Assist. Exp.	\$10,120.00			\$10,120.00					\$10,120.00	\$173.50	\$1,193.50
5.2600.07 TFF											\$383.34
5.2600.08 Extra Commitment Opp. Exp.	\$4,400.00			\$4,400.00					\$4,400.00	\$2,500.00	\$10,500.00
Total Pass Through Expense	\$61,610.50			\$61,610.50					\$61,610.50	\$49,772.05	\$76,989.61
5.0019.01 Myton Legacy Expense	\$10,000.00			\$10,000.00					\$10,000.00	\$10,000.00	\$12,632.74
5.2600.09 Heaney Fund Expense	\$629.00			\$629.00					\$629.00	\$1,269.10	\$2,213.64
5.4002.00 Blessing Grants Expense										\$5,000.00	\$6,702.50
5.5001.70 Expenses Myton General Fund										\$173.00	\$1,494.82
Investment Expense	\$10,629.00			\$10,629.00					\$10,629.00	\$16,442.10	\$23,043.70
Total Expense	\$333,829.43	\$123,739.19	\$125,494.32	\$84,595.92	\$284,207.00	\$132,902.00	\$147,305.00	\$4,000.00	\$333,829.43	\$319,243.03	\$367,553.79
Net Surplus Income excluding Unrealized Gains (Losses)	\$229,577.46	\$3,910.29	\$18,628.47	(\$39,890.90)	(\$71,216.00)	(\$5,911.00)	(\$65,305.00)	(\$4,000.00)	\$229,577.46	\$179,035.40	\$117,263.01
	\$75,566.67	\$3,910.29	\$18,628.47	(\$39,890.90)					\$75,566.67	\$79,376.58	\$87,081.69

Presbytery of Utah - Salt Lake City UT
Balance Sheet as of December 31, 2021

Friday, February 11, 2022

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Account #	Account Name	YTD Balance
Assets		
1.1000.00	Wells Fargo Checking	169,806.18
1.1500.00	Zions Bank	0.00
1.1510.00	Zions Bank Savings	100,528.08
	Total Cash in Bank	\$270,334.26
1.2000.00	New Covenant Funds (NCD)	175,003.20
1.3000.00	Presbyterian Investment & Loan	97,398.78
1.3500.00	Myton Legacy - PILP	0.00
1.4000.00	West Legacy Foundation Endowment Services Account	1,209,328.72
1.4500.00	New Covenant Myton Legacy	212,194.54
1.4600.00	New Covenant COPM Scholarship Fund	10,307.71
	Total Investments	\$1,704,232.95
1.5000.00	Presbytery of Utah	45,000.00
1.5001.00	American Fork	1,054,000.00
1.5002.00	Brigham City	1,978,000.00
1.5003.00	Cedar City	2,710,000.00
1.5004.00	Delta	514,000.00
1.5005.00	Fruit Heights	0.00
1.5006.00	Kanab	272,000.00
1.5007.00	Logan	2,078,000.00
1.5008.00	Mt. Pleasant	0.00
1.5009.00	Myton	2,000.00
1.5010.00	Ogden First	3,868,000.00
1.5011.00	Japanese Church of Christ	1,182,000.00
1.5012.00	Ogden Trinity	1,834,000.00
1.5014.00	Richfield	458,000.00
1.5015.00	Cottonwood	2,532,946.00
1.5016.00	Salt Lake First-A	6,682,500.00
1.5017.00	Salt Lake First - B	6,682,500.00
1.5018.00	Korean	1,200,000.00
1.5019.00	Mt. Olympus	3,970,000.00
1.5020.00	Wasatch	3,830,000.00
1.5021.00	Westvale	0.00
1.5022.00	Community of Grace	2,426,725.00
1.5023.00	Springville	1,110,000.00
1.5024.00	St. George	1,750,000.00
1.5025.00	Preston	343,000.00
	Total Properties Held in Trust	\$46,522,671.00
1.4100.00	Insurance Receivable	0.00

Presbytery of Utah - Salt Lake City UT
Balance Sheet as of December 31, 2021

Friday, February 11, 2022

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Account #	Account Name	YTD Balance
1.4200.00	Receivable	0.00
1.6000.00	Heaney Memorial Endowment Fund	38,901.45
1.9999.99	Asset Suspense	0.00
	Total Other Assets	\$38,901.45
	Total Assets	\$48,536,139.66
Liabilities		
2.1000.00	941 Tax Payable	(1.00)
2.1100.00	State Tax Payable	0.00
2.1110.00	BOP Payable	158.88
2.1120.00	Salary Deferral Payable	50.00
2.1999.00	Payroll Clearing Account	0.00
	Total Payroll Liabilities	\$207.88
2.5000.00	Fruit Heights Loans	0.00
2.5001.00	Community of Grace Loans	383,150.44
2.5002.00	Ogden First Loan	141,959.71
2.5004.00	Utah Presbytery Loan	0.00
2.5005.00	Westvale Loan	0.00
2.5006.00	SLC First Loan	57,330.57
2.5007.00	Wasatch Loan	0.00
2.5008.00	Cottonwood Loan	29,066.89
2.5009.00	Logan Loan	0.00
2.5010.00	St. George Loan	0.00
2.5011.00	Ogden Trinity Loan	5,148.53
2.5012.00	Korean PC Loan	60,767.26
2.5013.00	Cedar City Loan	242,578.10
	Total Loans Outstanding	\$920,001.50
2.0000.00	Accounts Payable/Vendors	0.00
2.0001.00	Payables	0.00
2.1200.00	Deferred Income	0.00
2.1500.00	PPP Loan	0.00
2.2222.22	Allen Thornberry	0.00
2.2222.32	American Express	0.00
	Total Liabilities	\$920,209.38
Fund Balance		
3.0001.00	Per Capita	8,306.05
3.0002.00	Presby.Mission	14,463.13
	Total PC & Mission Fund Balanc	\$22,769.18
3.2996.00	Fruit Heights Property	0.00

Presbytery of Utah - Salt Lake City UT
Balance Sheet as of December 31, 2021

Friday, February 11, 2022

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Account #	Account Name	YTD Balance
3.3000.00	PILP	54,379.16
3.3000.01	New Covenant NCD	175,003.20
3.3000.02	New Worshipping Communities Balance	23,500.00
3.4000.00	NCD Checking Account	(41,481.35)
	Total NCD Fund Balance	\$211,401.01
3.0003.00	Synod Mission Fund	0.00
3.0005.00	Workers Comp.	2,676.10
3.0006.00	Pentecost Offering Fund	0.00
3.0007.00	Presbytery Mtg. Offering Fund	0.00
3.0007.01	CRE/CLP Scholarship Fund Fund	951.98
3.0008.00	Reserve Per Capita Fund	23,670.24
3.0009.00	Reserve Mission Fund	92,047.37
3.0010.00	Triennium	3,800.00
3.0011.00	Scholarship COPM	11,307.71
3.0012.00	Admin. Commission	1,096.19
3.0013.00	Leadership Development Fund	0.00
3.0014.00	Peacemaking	7,480.06
3.0015.00	Excellence in Ministry -Henry	0.00
3.0016.00	Pastor Emergency Fund	500.00
3.0017.00	Myton General Fund Balance	377.53
3.0018.00	Myton CD Balance	31,906.07
3.1905.00	Insurance - Church Mutual	0.00
3.1906.00	Mission Yearbook Orders Fund	0.00
3.1907.01	American Fork Salary Loan	0.00
3.1908.00	Mortgage Defaults Fund	21,000.00
3.1909.00	Emergency Loan Fund	0.00
3.2000.00	Korean PC Building Fund Fund	0.00
3.2000.01	New Beginnings Commitment	0.00
3.2001.00	Stated Clerk GA Fund	0.00
3.4001.00	West Legacy Unrealized Gains	254,628.05
	Total Designated Fund Balance	\$662,842.31
3.2500.00	GA Mission Pass Through	(374.87)
3.2600.00	Synod Mission (Pass Through)	0.00
3.2600.02	Christmas Joy Offering Fund	0.00
3.2600.03	OGHS Fund	0.00
3.2600.04	Peacemaking Pass Through Fund	(0.06)
3.2600.05	Pentecost Pass Through Fund	0.00
3.2600.06	Pres. Hunger Fund Fund	0.00
3.2600.07	Theological Education Fund Fund	0.00

Presbytery of Utah - Salt Lake City UT
Balance Sheet as of December 31, 2021

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Account #	Account Name	YTD Balance
3.2600.08	Extra Commitment Opp.	0.00
3.2995.00	Presbyterian Disaster Assistan	0.00
	Total Pass Through Mission	(\$374.93)
3.0010.01	YUP Events Balance	415.55
3.0010.02	Mental Health Grant Balance	2,064.33
3.0018.01	Myton PILP Interest Balance	532.53
3.0019.00	Myton Property Sale Balance	146,208.00
3.0019.01	Myton Legacy New Covenant Earnings Balance	29,264.57
3.0019.02	Myton 160 Acres Sale Balance	98,968.00
3.0020.00	West Legacy Principle	992,249.22
3.0022.00	Peer Preaching Fund Balance	9,814.95
3.2600.09	Heaney Memorial Fund	631.56
3.2700.00	Heaney Endowment Proceeds Balance	0.00
3.4002.00	Blessing Grant Funds	10,000.00
3.5000.00	Net Fixed Assets #1	9,000,000.00
3.5001.00	Net Fixed Assets #2	9,000,000.00
3.5002.00	NetFixed Assets #3	9,000,000.00
3.5003.00	Net Fixed Assets #4	9,000,000.00
3.5004.00	Net Fixed Assets #5	9,000,000.00
3.5005.00	Net Fixed Assets #6	601,643.56
3.5010.00	Heaney Memorial Endowment Fund Balance	38,901.45
3.9999.99	Fund Balance Suspense	0.00
	Total Fund Balance	\$47,615,930.28
	Total Liabilities and Fund Balance	\$48,536,139.66

David Keene reported that Trinity PC no longer has a mortgage.

Executive Presbyter – Rev. Mirjam Haas-Melchior discussed hosting the 226th General Assembly in Utah in 2024. She provided details on growth and diversity in Utah since the Presbytery last hosted General Assembly. She also provided information from the Pew Survey on religious diversity in Utah. Rev. Derek Forbes is leading the Committee on Local Arrangements for General Assembly. She encouraged participants to show off the exciting ministries going on in Utah.

Mr. Moderator, Commissioners, and members of the Presbytery,

Over a year ago I started my ministry here at the Presbytery of Utah. Time has flown by, I have learned much, and I am still in the process of learning and understanding.

During the conversations I had with the EPNC it was made very clear that the Presbytery is financially in good shape and the pastors are well connected with each other. The EPNC expressed the desire to hire somebody who would move the Presbytery forward to become a more active Presbytery, serving, and strengthening our congregations.

We are on a good path. We became a Matthew 25 Presbytery and due to a generous gift, we are exploring and working on New Worship Communities. Those two task forces are diligently working on how to implement those two areas into the life and work of the Presbytery. Both areas offer great opportunities to serve our congregations and become more active in the life of the congregations and the community.

Further a sub-committee of COM explores and envisions ministry opportunities for our small and rural churches. There is much energy and creative vision casting which hopefully in the future will offer new ways of ministry for some of our churches in Utah. Since we are not the only Presbytery juggling the challenge of small and rural churches, the committee asked to reach out to the Synod to seek collaboration with other Presbyteries in our Synod. This is another move forward to become active and connectional not only within the body of Christ in Utah, but beyond. Creating ministry that is connectional and serving multiple congregations as we started with our Youth Director program is key for the future of our wider church. We could experience that firsthand when another reached out to inquire if they could adapt our Youth Director Program for their Presbytery. Pulling together resources, people power, energy and vision offers a great source of possibilities to serve God's people here in Utah and to strengthen our churches locally.

Becoming more active, serving, and strengthening our congregations means we need to do some homework, means we need to review our manuals (I hear your big sigh). To work properly and efficiently the committees need to review their manuals, discuss the accuracy of the described work and responsibilities, as well as make the corrections and revisions accordingly. But having accurate and current manuals is not only to follow the Book of Order (well, we are Presbyterians after all 😊😊), but especially it reminds the committees what their purpose is and how to serve the Presbytery and our congregations best.

Last but not least: The taskforce of the Office of the General Assembly recommended to honor their commitment to hold the 226th General Assembly 2024 here in Salt Lake City. The final decision will be made by the General Assembly (GA) this year in June. Yet the working assumption is that we will be the host Presbytery for the 226th GA. This is a great opportunity to show the PCUSA what and who we are out here in the Rocky Mountain West! So please, be ready to help, step up and show what a great host we are.

Respectfully submitted, Rev. Mirjam Haas-Melchior. Executive Presbyter of the Presbytery of Utah

Stated Clerk – Candice Sweet reviewed her written report. She stated that Presbytery is required to have one more ruling elder than teaching elder, and the Presbytery of Utah achieved that balance. She thanked all the clerks for submitting their Statistical Reports on time.

STATED CLERK'S REPORT
January 1 – December 31, 2021

Ministers Dismissed to other Presbyteries	3
David Bierschwale	
Scott Dalgarno	
Steven Weber	
Ministers Received from other Presbyteries	5
Mirjam Haas-Melchior	
Michelle Jean-Mary	
David Lee	
Nathan Sautter	
Hansen Wendlandt	
Ministers Ordained by this Presbytery	1
Adam Tobey	
Ministers – Number of Installations	3
Jon Draskovic	
Chris Pritchett	
Hansen Wendlandt	
Ministers Dismissed to other Denominations	0
Minister Necrology Report	0
Ministers Received from other Denominations	0
Ministers Removed from the Rolls	0
Temporary Members Removed	1
Brad Kramer	
Ministers on the Roll	
Steven Aeschbacher	Validated Ministry
Noel Allen	Honorably Retired
Gerson Annunciacao	Validated Ministry
Jan Bartlett	Honorably Retired
Gordon Butcher	Honorably Retired
Ralph Clingan	Validated Ministry
Nancy Cormack-Hughes	Validated Ministry
Stan DeLong	Honorably Retired
Jon Draskovic	Validated Ministry
Robyn Eddy	Validated Ministry
Andrew Fleishman	Validated Ministry
Derek Forbes	Validated Ministry
Mirjam Haas-Melchior	Validated Ministry
Monica Hall	Validated Ministry
Alan Hammond	Honorably Retired
Man Sik Han	Validated Ministry
Philip Hughes	Validated Ministry
Michael Imperiale	Honorably Retired
Michelle Jean-Mary	Member at Large
Kenyon Kalvesmaki	Honorably Retired
David Lee	Honorably Retired
George Lower	Honorably Retired

Virginia Memmott	Honorably Retired	
Martha Moler	Honorably Retired	
Christine Myers-Tegeder	Validated Ministry	
Andrew O'Dowd	Honorably Retired	
Robert F. Nakaoka	Temporary Member	
Nancy Marie Pearson	Honorably Retired	
Christopher Pritchett	Validated Ministry	
Catherine Putnam-Netto	Honorably Retired	
Nathan Sautter	Validated Ministry	
Catherine Schreiber	Validated Ministry	
Richard Scott	Honorably Retired	
H. Jeffrey Silliman	Honorably Retired	
David Stellmon	Honorably Retired	
Laura Stellmon	Validated Ministry	
Adam Tobey	Validated Ministry	
Catherine Tobey	Validated Ministry	
Meghan Vail	Validated Ministry	
Hansen Wendlandt	Validated Ministry	
Dolores Wiens	Temporary Member	
TOTAL		41
Other Ministers on the Roll – Non Resident		
Elaine Besthorn	Member at large	
David Crockett	Honorably Retired	
Lesley Davies	Honorably Retired	
David Henry	Honorably Retired	
Nancy Holve	Honorably Retired	
Thomas Holslag	Honorably Retired	
S. Kent Ikeda	Honorably Retired	
Kyu Moon Kim	Honorably Retired	
Darlene Makin	Honorably Retired	
Silas Samuel	Member at Large	
Jonathan Schmick	Honorably Retired	
Malcolm Toriumi	Honorably Retired	
TOTAL		12
Churches as of December 31, 2021		20
American Fork, Community		
Brigham City, Community		
Cedar City, Community		
Delta, Community		
Kanab/Fredonia		
Logan, First		
Ogden, First		
Ogden, Japanese		
Ogden, Trinity		
Richfield, Valley Community		
Salt Lake City, First		
Salt Lake City, Cottonwood		
Salt Lake City, Japanese Christian		
Salt Lake City, Korean Presbyterian Church of Utah		
Salt Lake City, Mt. Olympus		
Salt Lake City, Wasatch		

Sandy, Community of Grace	
Springville, Community	
St. George, Good Shepherd	
Preston, Idaho, Community	
Inquirers and Candidates for Ministry	8
Craig Bingham	
Hanna Bingham	
Paul Burgess	
April Hewes	
Breanne Magill	
Terresa Newport	
Luana Uluave	
Jamie White	
Commissioned Ruling Elders/Lay Pastors	7
Marilynn Collins	
Evan Day	
Ellen Keene	
Kirk Probasco	
Bobbie Ramer	
Linda Skogrand	
Peter Stirba	

Members of the Permanent Judicial Commission Whose Terms have Expired Within the Last Six Years

2020	MWS	Andrew O'Dowd
	RE	Curt Singleton
2018	RE	Andrew Buffmire
	MWS	Nancy Cormack-Hughes
	RE	Jeanette Swent
2016	MWS	David Crockett
	RE	Pat Knight
	RE	Cliff Leaver

Presbytery Balance of Ministers and Ruling Elders

Total Ministers on Roll	53	Churches 1 RE each	20
Non-resident Ministers`	-12	RE Presbytery Members	6
Local & HR Ministers not attending in 2021	-13	CRE	7
HR Ministers attending meetings in 2021	+ 4		
Total Ministers	32	Total Ruling Elders	33

In keeping with the book of Order and the Administrative Manual of the Presbytery of Utah, Section 3.05.01, Balance will be attained when the number of Ruling Elders exceeds the number of Teaching Elders by one.

The following churches did not send a ruling elder commissioner to presbytery meetings in 2021:

Kanab
Salt Lake Korean
Preston

The Administrative Commission to install Nathan Sautter as Pastor of the Cottonwood Presbyterian Church met on February 20, 2022 at 3:30pm.

The meeting convened with prayer led by Rev. Steve Aeschbacher, moderator.

Members of the Administrative Commission present were:

Rev. Laura Stellman	Laura Wills-Mitchell, RE
Rev. Phil Hughes	Elvis Fonguh, RE
Rev. Jeff Silliman	Sue Martin, RE
	Joy Sautter, RE

It was voted:

1. To convene the Administrative Commission and authorize the moderator to submit the report of the Administrative Commission to the Stated Clerk.
2. To approve any changes in the membership of the Administrative Commission and/or participants in the installation service.
3. To dissolve the Administrative Commission following the benediction at the installation service.

Many thanks to the session clerks for an outstanding statistics year. All churches submitted their reports before the deadline and the season is now closed. Our Utah clerks are to be commended for their diligence and hard work.

Candice Sweet, Stated Clerk

ANNOUNCEMENTS:

- Rev. Ralph Clingan requested prayers for the people of Russia, Ukraine, and Belarus. He reported that several Presbyteries have concurred with the Overture to General Assembly regarding the Russian, Ukraine and Belarus mission.
- Rev. Nancy Cormack-Hughes reported St. Mark's Hospital is celebrating 150 years of history. She also announced that Rev. Michelle Jean-Mary will be a new chaplain at St. Marks and Lone Peak Hospitals.
- Rev. Robin Eddy is the MWS Commissioner to General Assembly. She has been assigned to the Committee on Interfaith Relations
- CLP Bobbie Ramer, RE Commissioner to General Assembly will be serving on the Immigration Committee.

NEXT MEETING

The next stated meeting of the Presbytery of Utah is Saturday, May 7, 2022 at 9:30am. The location is to be determined.

A motion to adjourn with prayer was seconded and carried.

ADJOURNMENT

Rev. Aeschbacher adjourned the meeting with prayer at 12:39 p.m.

Candice Sweet
Stated Clerk

Laura Barnett
Recording Clerk

CLP POLICY

IV. Certification and Commissioning

Acceptance into the CLP program is not a guarantee of commissioning; each CLP candidate must have a call to a validated area of service prior to commissioning.

Upon completion of requirements including a recommendation from the COM, CLP candidates will be examined on the floor of Presbytery. Candidates will provide and read their written statement of faith, and may be asked to preach a sermon. The members of Presbytery will be given time to ask questions of the candidate. Examinations will cover the candidate's sense personal faith, motives for seeking the commission, the areas of instruction determined necessary for the commission being sought, and his or her faith journey. If the candidate is voted approval, the presbytery will move to a commissioning service.

The CLP may be commissioned by COM to act as Moderator of Session when the CLP's mentor and the CoCLP feel that he or she is ready for this responsibility. In any event, the CLP is acting on behalf of the Moderator officially appointed by COM, who retains final authority. Upon completion of an approved course in pre-marital counseling, a CLP may be commissioned by COM to perform services of Christian marriage.

In the case that a CLP would be commissioned to a particular congregation, several other factors would need to be in place. The candidate would submit a resume to the church in question. The church would determine its own interview process to be followed. Compensation will be agreed upon by the church, the CLP, and COM (see Section V – Compensation). Once compensation is agreed upon, the CoCLP and COM would recommend to Presbytery a term of commissioned services from one to three years. Normally those duties will include the authority to preach and to administer the Sacrament of the Lord's Supper and the Sacrament of Baptism.

V. Compensation for CLPs Commissioned to a Specific Congregation

CLPs are valuable resources to serve our congregations for a specific period of time. The requirements for the compensation package should include, but are not limited to:

1. The CLP commissioned to serve a congregation should receive 75% of the minimum full-time salary of an MWS.
2. A part time CLP minimum salary should be calculated as a percentage of the CLPs full-time minimum salary.
3. Reimbursement for use of vehicle for church business shall be made to the CLP at the current IRS standard rate.
4. An allowance to the CLP for all other professional expenses will be offered by the church.
5. Churches shall provide health insurance and retirement benefits through the Board of Pensions (BOP) for CLPs and their families if they are contracted for 30 hours a week or more.

Exceptions may be made to providing insurance through BOP if:

- a. A CLP is covered through a spouse's insurance through their employment,
- b. A CLP is covered through their own insurance

- i. If CLP is paying for their own insurance out-of-pocket, the church will reimburse the CLP for their premium, up to the amount of the BOP insurance premium.

Exceptions may be made to providing retirement through BOP if:

- a. A CLP has a current retirement plan and wishes not to have a separate retirement with BOP
 - i. If CLP has a current retirement plan, the church will contribute to that plan, up to the amount of the BOP retirement plan cost.
6. Vacation time shall be granted according to Presbytery guidelines for installed pastors.
 7. The contract between CLP and congregation shall be limited to not more than three years. After a review by Committee on Ministry the contract may be extended.
 8. The contract between CLP and congregation shall be reviewed annually by Committee on Ministry.
 9. Should the CLP contract be 3/4 time or greater, the congregation will be encouraged to work with the Committee on Ministry to explore finding an ordained pastor for the congregation.

CLP CONTRACT – REPORT TO PRESBYTERY Calendar Year 2022

Church Name: _____

CLP Name: _____

Title: Commissioned Lay Pastor

No. Hours worked per week: _____

Date of Document: _____

The areas of responsibility of the CLP include the following (*please complete section*):

Effective Salary

1. Salary \$ _____

Board of Pension Obligation

2. **Total BOP Costs** \$ _____

Pension – 8.5%

Death and Disability – 1%

Temporary Disability – individually priced

Medical – individually priced

Vouchered Allowances
(All allowances not vouchered must be included in effective salary)

- | | | |
|----|--|-----------|
| 3. | Travel/Auto | \$ |
| 4. | Continuing Education | \$ |
| 5. | Professional Expenses | \$ |
| 6. | Book Allowance | \$ |
| 7. | Other | \$ |
| 8. | Sub Total Vouchered Allowances
<i>(add lines 3 thru 7)</i> | \$ |
| 9. | Total Cost to the Church
<i>(add lines 1, 2 & 8)</i> | \$ |
10. **Vacation time (30 days minimum)**_____ A full time and part time CLP shall be granted a minimum of 30 days vacation per year, including 4 Sundays. A vacation with full pay is provided for rest, refreshment, health and work effectiveness.
11. **Continuing Education Time (14 days minimum)**_____ Congregations shall provide study leave of two (2) weeks minimum annually for all full time and part time CLP positions with a minimum financial allowance of \$1,000 for a full time CLP. This amount may be lodged in a line item of continuing education or professional expenses. Time and allowance can accrue to a maximum of six (6) weeks, but will not accumulate beyond six weeks. This allowance and time is not payable at the dissolution of a pastoral relationship.

TERMINATION: It is agreed that this contract may be terminated upon thirty (30) days written notice by either party with the concurrence of the Committee on Ministry. Upon such notice, final compensation will include the subsequent 30 days compensation and payments for accrued vacation time (not to exceed the vacation accrual limit in this contract).

Clerk of Session Signature: _____

Date: _____

Commissioned Lay Pastor Signature: _____

Date: _____

Date the congregation voted to approve these terms of call: _____