

**TERMS OF CALL REPORT
TO PRESBYTERY OF UTAH**
Calendar Year 2023

Church Name: _____

Pastor Name: _____

Title: _____ TOC Start Date: _____

Hours worked per week: _____

Effective Salary

1. **Salary** \$ _____

2. **Housing** \$ _____
(Including utilities unless utilities are paid directly by the church)

3. **Supplemental Allowances** \$ _____
(Including deferred compensation, fair rental value of Manse incl. Utilities, but not less than 30% of all other effective salary, unvouchered allowances, gifts.)
Private gifts from donors, or honoraria are not included.

4. **Total Effective Salary** \$ _____
(add lines 1 thru 3)

5. **SECA (Social Security) Income (up to 50%)** \$ _____
{Total SECA is 15.3% of salary}

6. **Total Income** *(add lines 4 & 5)* \$ _____

Board of Pension Obligation

7. **Total BOP Cost** \$ _____
(39% of Line 4 if greater than \$40,741 BOP min. medical participation **OR**
29% of \$40,741 BOP min. medical participation plus below %s based on Line 4)

Medical – 29%
Pension – 8.5%
Death and Disability – 1%
Temporary Disability – 0.5%

Vouchered Allowances
(All allowances not vouchered must be included in effective salary)

- | | | |
|-----|-----------------------------------------------------------------------|-----------------|
| 8. | Travel/Auto | \$ _____ |
| 9. | Continuing Education | \$ _____ |
| 10. | Professional Expenses | \$ _____ |
| 11. | Book Allowance | \$ _____ |
| 12. | Other | \$ _____ |
| 13. | Sub Total Vouchered Allowances
<i>(add lines 8 thru 13)</i> | \$ _____ |
| 14. | Total Cost to the Church
<i>(add lines 6, 7 & 13)</i> | \$ _____ |

15. **Vacation time** *(30 days minimum)* _____ Full time and part time pastors shall be granted a minimum of 30 days vacation per year, including 4 Sundays. A vacation with full pay is provided for rest, refreshment, health, and work effectiveness.

16. **Continuing Education Time** *(14 days minimum)* _____ Congregations shall provide study leave of fourteen (14) days minimum annually for all full time and part time pastoral positions with a minimum financial allowance of \$1,000 for a full time installed pastor. This amount may be lodged in a line item of continuing education or professional expenses. Time and allowance can accrue to a maximum of six (6) weeks, but will not accumulate beyond six weeks. This allowance and time is not payable at the dissolution of a pastoral relationship.

TERMINATION: It is agreed that this contract may be terminated upon thirty (30) days written notice by either party with the concurrence of the Committee on Ministry. Upon such notice, final compensation will include the subsequent 30 days compensation and payments for accrued vacation time (not to exceed the vacation accrual limit in this contract).

Clerk of Session Signature: _____ Date: _____

Pastor Signature: _____ Date: _____

COM Mod. Signature: _____ Date: _____

Date the congregation voted to approve these terms of call: _____